

**STATE OF WISCONSIN  
CLASSIFICATION SPECIFICATION**

**SUPERINTENDENT,  
SCHOOL FOR THE DEAF OR VISUALLY HANDICAPPED**

**I. INTRODUCTION**

A. Purpose of This Classification Specification

This classification specification is the basic authority [under Wis. Admin. Code ER 2.04] for making classification decisions relative to present and future professional supervisory and management positions located within the Department of Public Instruction which function as either the Superintendent of the School for the Deaf or the School for the Visually Handicapped.

This classification specification will not specifically identify every eventuality or combination of duties and responsibilities of positions that currently exist, or those that result from changing program emphasis in the future. Rather, it is designed to serve as a framework for classification decision-making in this occupational area.

B. Inclusions

This classification encompasses the two professional supervisory and management positions located within the Department of Public Instruction which function as either the Superintendent of the School for the Deaf or the Superintendent of the School for the Visually Handicapped. Positions allocated to this classification administer and manage a residential-based, educational program and statewide outreach services program for either the deaf and hard of hearing students at the Wisconsin School for the Deaf; or for visually handicapped students at the Wisconsin School for the Visually Handicapped; and meet the statutory definitions of supervisory and management as defined in Wis. Stats. 111.81(19) and (13). Positions in this classification are responsible for program planning, policy and procedure input and development, budget development, and supervision of staff within their respective program area.

C. Exclusions

Excluded from this classification are the following types of positions:

1. Positions located outside of the Department of Public Instruction or positions which do not function as the Superintendent of either the School for the Deaf or the School for the Visually Handicapped.
2. Positions which do not meet the statutory definitions of supervisory and management as defined in Wis. Stats. 111.81(19) and (13).
3. All other positions which are more appropriately identified by other classification specifications.

D. Entrance Into This Classification

Employees typically enter positions within this classification by competitive examination.

**II. DEFINITIONS**

**SUPERINTENDENT, SCHOOL FOR THE DEAF OR VISUALLY HANDICAPPED**

Positions allocated to this classification include: (1) Superintendent, School for the Deaf: This position administers a residential-based, educational program and statewide outreach services program for the deaf and hard of hearing students at the Wisconsin School for the Deaf; and (2) Superintendent, School for the Visually Handicapped: This position administers a residential-based, educational program and statewide outreach services program for visually handicapped students at the Wisconsin School for the Visually Handicapped.

**III. QUALIFICATIONS**

The qualifications required for these positions will be determined at the time of recruitment. Such determinations will be made based on an analysis of the goals and worker activities performed and by an identification of the education, training, work, or other life experience which would provide reasonable assurance that the knowledge and skills required upon appointment have been acquired.

WAT  
6/94  
59700